



CREW MEMBER BENEFITS



- ❑ **FREE UNIFORMS:** Each new hire receives at least two new shirts and one hat/visor.
- ❑ **FREE EMPLOYEE MEAL DISCOUNT**
(\$7 per shift maximum)
- ❑ **RECOGNITION FOR COMPANY ANNIVERSARIES**
- ❑ **PAID VACATIONS:**
 - ❑ One week after one full year based on average hours worked per week.
 - ❑ Two weeks after 10 years based on average hours worked per week
- ❑ **401(k) PLAN:** Eligible for enrollment one year after start date. Must be 21 years old to enroll.
- ❑ **HEALTH INSURANCE:** (After 90 days of service with an average of 30 hours per week)
- ❑ **PERFORMANCE EVALUATIONS:** 6 months from date of hire, annually thereafter.
- ❑ **DIRECT DEPOSIT – or PAY CARD**
- ❑ **SHOES FOR CREWS:** non-slip shoe program – deducted from two paychecks (When you purchase your shoes within the first 30 days of hire you will receive **\$10.00 off!**)
- ❑ **BUS PASS** (deducted from your paycheck pre-tax)
- ❑ **GROWTH OPPORTUNITY** (Our company promotes from within, grow your future with Wendy's!)

All benefits are subject to change.